



Oracle Solutions

Challenge

The shift to next generation technologies such as cloud and mobile is creating a new challenge for organizations. Companies seeking to leverage these technologies to modernize or extend their current solutions require partners that can help them enhance the customer experience and deliver a heightened return on their Oracle investment.

Our Solution

Sierra has a long and successful history of providing Oracle solutions. As one of the eight original PeopleSoft Alliance Partners, we have been delivering Oracle solutions for more than 20 years. Today, we provide the full range of application implementation, extension, and upgrade services to companies that have invested in Oracle applications. We apply industry expertise to best understand project requirements aligned to your IT roadmap, define a scope and schedule for a “right-sized” approach, and deliver tried and tested solutions based on Sierra’s wealth of best practices, methodologies, and reusable intellectual property.

Our Services

PeopleSoft

With over two decades of experience, our professionals have delivered hundreds of successful projects, and we have experience implementing and upgrading every release of PeopleSoft including 9.2. Our consultants are among the most experienced in the marketplace, and we maintain close relationships with Oracle support, product development, and sales to help our clients achieve optimal results. Our breadth of services includes PeopleSoft sustainment strategies, implementations and integrations, upgrades, and managed services.

Cloud Applications

Whether you are exploring the benefits of Oracle’s Cloud Applications for the first time or you are ready to deploy functionality to the cloud, Sierra can help. We can provide you with a blueprint of your business goals and a roadmap that includes an action plan, communication strategy, and KPIs to measure your success.

Our Industries

- Government
- Justice & Public Safety
- Health Energy
- Commercial

Our Expertise

Human Capital
Management Talent
Management Financial
Management Supply Chain
Management Enterprise
Performance Management
Oracle Technologies



We have demonstrated successes in Enterprise Performance Management Cloud Services, Talent Cloud and HCM Cloud to provide you with confidence using an experienced partner that will guide you through this transition.

Oracle WebCenter

Portal Oracle WebCenter Portal is a web platform for creating intranets, extranets, composite applications, and self-service portals. It connects people, processes, and information with the most complete portfolio of portal, content management, web experience management, and collaboration technologies. In addition to your WebCenter investment, portal projects can take a significant amount of time and skilled resources to develop, implement, and support. We can demonstrate how you can leverage the capabilities of Oracle WebCenter Portal to get you up and running quickly. We bring a proven approach and our experienced professionals have delivered a variety of WebCenter Portal implementations, ranging from large internet facing enterprise portals to mission critical specialized portal applications.

Oracle Technologies

Various Oracle technologies can enhance or integrate an organization's Oracle applications using open standards and frameworks to help avoid expensive customizations and upgrades. Our extensive experience with custom development solutions using Java and the Oracle Application Development Framework (ADF) will enable organizations to extend existing applications or externalize customizations in order to keep the core application "vanilla". We also bring proven experience in creating standards-based integrations using SOA integration middleware to resolve the problem of applications and data existing in silos. This includes experience with integration of document management, HCM, FSCM, CRM, geospatial, and legacy systems. Our depth of experience, qualifications and skilled consultants in Oracle ADF and SOA technologies make Sierra Systems uniquely positioned to support cloud initiatives that will utilize these technologies more heavily than on-premise solutions.

ERP Business Transformation and Organizational Change Management

We leverage leading change management practices, tools, and experiences gained from completing numerous implementations. We take a structured, fact based, quantitative approach to what some consider the softer science of change management. We integrate change management within our methodology to provide the highest level of efficiency and value to our clients. Whether your change management needs are for on-premise or cloud initiatives, our relevant approach includes support, communication, training, involvement of stakeholders, alignment of activities with strategic goals, and improvement of the workforce skill levels. In addition, we help establish an effective program management office, project structure, and team building environment as needed.

Managed Services

We offer a complete suite of managed services to support, maintain, and enhance your Oracle applications to reduce costs, increase productivity, and streamline operations. Our SMART Methodology™ provides guidelines and processes for how we interface and manage applications, as well as tools for metrics and monitoring. Our services include outsourcing and co-sourcing managed services for on-premise and cloud applications, assessment and design, and transition management.

Our Professionals

Our Oracle professional teams are comprised of seasoned consultants, advisors and IT strategists who have a distinguished track record in strategy, process improvement, quality assurance, business transformation, implementation, change management, training, managed services, and project management.

Accelerating Businesses' IT

Sierra Systems' 50+ years of deep expertise in targeted industries has built our reputation of delivering superior solutions that strengthen organizations' performance.

To learn more about our solutions for Oracle please contact us at:

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